



Mark Rose, John Laird, Paul O'connell, Dermot Avon, Gerard de Vries, Karl David, Brian Rix, Dean Thomas, Philip Pearson, Rod Brewer and Craig Walsh  
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**MINUTES OF THE VPA FRIENDLY SOCIETY MEETING HELD ON TUESDAY, 5 SEPTEMBER 2006 AT THE POLICE ASSOCIATION BOARDROOM, 1 CLARENDON STREET, EAST MELBOURNE, COMMENCING AT 8.00 AM**

Present:

DJ Thomas (Senior Vice-President, Chairperson)

PJ Pearson

R Brewer

KM David

GJ de Vries

JC Laird

BK Rix

C Walsh

PR Mullett Secretary

BI McKenzie Assistant Secretary

Observers: D Avon

P O'Connell

Apologies: JR Mitchell (President)

D Robertson

G Ryan

T Hay

GJ Davies

Discipline/Legal

Manager

**1. ELECTION OF CHAIRPERSON**

“RESOLVED THAT IN ACCORDANCE WITH RULE 32.2 OF THE VPA FRIENDLY SOCIETY RULES, THAT DEAN THOMAS BE ELECTED AS THE CHAIRPERSON FOR THE SEPTEMBER 2006 VPA FRIENDLY SOCIETY MEETING.”

**2. CONFIRMATION OF MINUTES**

“RESOLVED THAT THE MINUTES OF 1 AUGUST 2006 BE CONFIRMED.”

**2. ADOPTION OF ORDER OF BUSINESS**

“RESOLVED THAT THE ORDER OF BUSINESS BE ADOPTED.”

**4. FINANCIAL MANAGEMENT REPORT**

“RESOLVED THAT THE FINANCIAL MANAGEMENT REPORT BE RECEIVED.”

**5. APPLICATIONS TO JOIN VPA FRIENDLY SOCIETY**

“RESOLVED THAT THE 20 APPLICATIONS LISTED BE ACCEPTED.”

**6. APPLICATIONS FROM MEMBERS WISHING TO CONTINUE AS OUTSIDE MEMBERS OF THE VPA FRIENDLY SOCIETY**

“RESOLVED THAT THE 7 APPLICATIONS LISTED BE ACCEPTED.”

**7. MONTHLY REPORT ON LIQUIDITY, MARKET AND CREDIT RISK EXPOSURES**

“RESOLVED THAT THE

INVESTMENT COMMITTEE REPORTS INCLUDING THE VICTORIA POLICE BENEFIT FUND, THE MANAGEMENT FUND AND THE ASSET DURATION AND MATURITY PROFILE REPORTS BE RECEIVED.”

### **8. DIRECTORS DECLARATION UNDER PRUDENTIAL RULES NO.47(PR47) FOR ANNUAL RETURNS**

The Chairperson nominated Mr. Pearson to sign the Declaration on behalf of the Directors.

“RESOLVED THAT THE DIRECTORS OF THE VPA FRIENDLY SOCIETY LTD. DECLARE THE FOLLOWING:

(a) THE REGULATORY FINANCIAL STATEMENTS ARE PROPERLY DRAWN UP IN ACCORDANCE WITH THE REQUIREMENTS OF THE LIFE INSURANCE ACT 1995 (‘THE ACT’) AND PR47; AND

(b) THE INCOME STATEMENT TRULY REPRESENTS THE PROFIT OR LOSS DETERMINED IN ACCORDANCE WITH THE REQUIREMENTS OF THE ACT AND PR47, FOR THE FINANCIAL YEAR TO WHICH THE REGULATORY FINANCIAL STATEMENTS RELATE, OF:

(i) THE FRIENDLY SOCIETY; OR  
(ii) THE ECONOMIC ENTITY CONSTITUTED BY THE FRIENDLY SOCIETY AND THE ENTITIES THAT IT CONTROLLED FROM TIME TO TIME DURING THE FINANCIAL YEAR; AND

(c) THE BALANCE SHEET TRULY REPRESENTS THE FINANCIAL POSITION CONSISTENT WITH THE REQUIREMENTS OF THE ACT AND PR47, AS AT THE END OF THE FINANCIAL YEAR, OF:

(i) THE FRIENDLY SOCIETY; OR  
(ii) THE ECONOMIC ENTITY CONSTITUTED BY THE FRIENDLY SOCIETY AND THE ENTITIES THAT IT CONTROLLED AT THE END OF THE FINANCIAL YEAR; AND

(d) THE DISTRIBUTION OF THE SURPLUS OF THE BENEFIT FUNDS OF THE FRIENDLY SOCIETY HAS BEEN MADE IN ACCORDANCE WITH DIVISIONS 5 AND 6 OF PART 4 OF THE ACT AND THE APPROVED BENEFIT FUND RULES

OF EACH BENEFIT FUND; AND  
(e) NO ASSETS OF THE BENEFIT FUNDS OF THE FRIENDLY SOCIETY HAVE BEEN APPLIED OR INVESTED IN CONTRAVENTION OF THE ACT; AND

(f) THERE ARE REASONABLE GROUNDS TO BELIEVE THAT AS AT THE TIME THE STATEMENT IS MADE, THE MANAGEMENT FUND OF THE FRIENDLY SOCIETY AND EACH OF THE BENEFIT FUNDS OF THE FRIENDLY SOCIETY WILL BE ABLE TO PAY ALL DEBTS OR CLAIMS THAT ARE REFERABLE TO IT.

THAT THE DECLARATION BE SIGNED BY THE CHAIRPERSON AND DIRECTOR OF THE SOCIETY ON BEHALF OF THE DIRECTORS.”

9. PROPOSED PARTIAL TRANSFER TO FORESTERS FRIENDLY SOCIETY

“RESOLVED THAT THE FOLLOWING NOTICES OF MOTION BE CONSIDERED BY A SPECIAL GENERAL MEETING OF THE VPA FRIENDLY SOCIETY LTD TO BE HELD ON TUESDAY 10 OCTOBER, 2006 AT 11.00 AM AT THE DALLAS BROOKS CENTRE, 300 ALBERT STREET, EAST MELBOURNE:

1. “RESOLVED THAT THIS MEETING OF MEMBERS APPROVES A PARTIAL TRANSFER OF BUSINESS EFFECTIVE 31 OCTOBER, 2006 (THE TRANSFER DATE) FROM VPA FRIENDLY SOCIETY LIMITED, ABN 17 087 649 170 TO ANCIENT ORDER OF FORESTERS IN VICTORIA FRIENDLY SOCIETY LIMITED, ABN 27 087 648 842 IN ACCORDANCE WITH THE TERMS AND CONDITIONS APPROVED BY THE AUSTRALIAN PRUDENTIAL REGULATION AUTHORITY.”

2. “RESOLVED THAT THIS MEETING OF MEMBERS APPROVES THE FOLLOWING AMENDMENTS TO THE BENEFIT FUND RULES TO TAKE EFFECT AS AND FROM THE TRANSFER DATE.

2.1 That the following definitions be inserted into Rule 1.1 in alphabetical orders.

‘Association’ means The Police Association (Victoria).

‘Bank’ means an authorised deposit-taking institution as defined in section 5 of the Banking Act 1959.

‘Benefit Fund Member’ means a person who is a Member of a Benefit Fund under rule 6.

‘Benefit Fund rules’ means these rules.

‘Contribution’ has the meaning contained in the Benefit Fund rules.

‘Dependant(s)’ includes a Spouse, a child or any other person who in the opinion of the Directors, was at the date of death of a child, Spouse or other person wholly or partially dependant on a Member or who at that date had a legal right to look to a member or from a member for financial support.

‘Force’ means the Victoria Police Force.

‘Full Member’ means a full member of the Association as that term is defined in the constitution of the Association.

‘Hardship Payment’ is an ex gratia payment by the Society to a Member not exceeding \$5,000 made in accordance with Rule 10.6.

‘Member’ means any person who is or becomes a Member of a Benefit Fund or is a Full Member or Outside Member.

‘Members Assistance Payment’ is an ex gratia payment or services provided by the Society to a Member made in accordance with rule 10.12.

‘Outside Member’ means a person who has been superannuated from the Force and has not attained the age of 60 years.

‘Spouse’ includes any person who in the opinion of the Directors is:

(a) The lawfully married husband or wife of a Member.

(b) The common law (de facto) husband or wife of a Member, or

(c) The same sex partner of a Member who if they had been of opposite genders would be considered a common law de facto as set out in “b);

2.2 That existing Rule 6.11 be deleted and in lieu thereof Rule 6.11 read:-

“The Board shall upon the retirement from the Force of a member (retired member) purchase a gift and/or provide facilities and benefits to such retired member, of \$400.00 which amount is to be reviewed each financial year in

accordance with the Consumer Price Index published by the Australian Government Statistician under the heading "All Groups" for Melbourne by multiplying the then current payment by a fraction the denominator of which is the CPI for one year previously and the numerator of which is the then current CPI."

3. "RESOLVED THAT FOLLOWING THE PARTIAL TRANSFER OF BUSINESS TO ANCIENT ORDER OF FORESTERS IN VICTORIA FRIENDLY SOCIETY LIMITED APPLY FOR DEREGISTRATION BY AUSTRALIAN PRUDENTIAL REGULATORY AUTHORITY UNDER THE LIFE INSURANCE ACT 1995."

4. "RESOLVED THAT FROM THE TRANSFER DATE THE CONSTITUTION OF THE VPA FRIENDLY SOCIETY LIMITED BE AMENDED TO READ IN ACCORDANCE WITH THE DRAFT ATTACHED TO THIS NOTICE AND MARKED "A"."

The meeting closed at 8.17 a.m.

## VICTORIA POLICE BRANCH OF THE POLICE FEDERATION OF AUSTRALIA

### MINUTES OF MEETING HELD ON TUESDAY, 5 SEPTEMBER 2006, AT THE POLICE ASSOCIATION BOARDROOM, 1 CLARENDON STREET, EAST MELBOURNE, COMMENCING AT 8.17 AM

Present:

DJ Thomas (Senior Vice President, Chairperson)  
 PJ Pearson (Assistant Treasurer)  
 R Brewer  
 KM David  
 GJ de Vries  
 JC Laird  
 BK Rix  
 C Walsh  
 PR Mullett Chief Executive Officer  
 BI McKenzie Executive Officer  
 Observers: D Avon  
 P O'Connell  
 Apologies: JR Mitchell (President)  
 D Robertson (Junior Vice President)  
 G Ryan (Treasurer)

T Hay  
 GJ Davies  
 Executive Officer

#### 1. CONFIRMATION OF MINUTES

"RESOLVED THAT THE MINUTES OF 1 AUGUST 2006 BE CONFIRMED."

#### 2. ADOPTION OF ORDER OF BUSINESS

"RESOLVED THAT THE ORDER OF BUSINESS AS AMENDED BE ADOPTED."

#### 3. STRATEGIC

3.1 REVIEW OF STRATEGIC AND KEY FOCUS AREAS

3.1.1 EB 2006

3.1.1.1 REGIONAL SURVEILLANCE UNIT COMMUTED OVERTIME

"RESOLVED THAT REGIONAL SURVEILLANCE UNIT MEMBERS BE INCLUDED IN CLAUSE 3.4 IN THE LOG OF CLAIMS FOR EB 2006, FOR THE PURPOSE OF COMMUTED OVERTIME."

3.1.1.2 CAREER STRUCTURE FOR DETECTIVES

1. "RESOLVED THAT THE MEMORANDUM FROM THE SECRETARY TO THE VICTORIA POLICE BRANCH EXECUTIVE OF THE POLICE FEDERATION OF AUSTRALIA ("PFA") DATED 30 AUGUST 2006 RELATING TO A CAREER STRUCTURE FOR DETECTIVES BE RECEIVED."

2. "RESOLVED THAT RECOMMENDATIONS 1 TO 5, AS OUTLINED IN THE MEMORANDUM, BE FORWARDED TO DR. STEPHEN JACKSON AT THE WORKPLACE RESEARCH CENTRE, SYDNEY UNIVERSITY, FOR HIS ASSESSMENT."

#### 4. OPERATIONAL

4.1 DRAFT MINUTES – PFA INDUSTRIAL PLANNING COMMITTEE MEETING

"RESOLVED THAT THE DRAFT MINUTES OF THE POLICE FEDERATION OF AUSTRALIA INDUSTRIAL PLANNING COMMITTEE MEETING HELD IN CANBERRA ON 27 AND 28 JULY 2006 BE RECEIVED."

4.2 PFA GENERAL COUNCIL MEETING – HOBART – 10 NOVEMBER 2006

"RESOLVED THAT THE FOLLOWING AGENDA ITEMS BE LISTED AT THE 2006 PFA COUNCIL –

(i) PFA CAMPAIGN FOR 2007 ELECTION.

(ii) SALARY SACRIFICE."

The meeting closed at 10.28 am.

### MINUTES OF THE EXECUTIVE MEETING HELD ON TUESDAY, 5 SEPTEMBER 2006 AT THE POLICE ASSOCIATION BOARDROOM, 1 CLARENDON STREET, EAST MELBOURNE, COMMENCING AT 10.29 AM

Present:

DJ Thomas (Senior Vice President)  
 PJ Pearson (Assistant Treasurer)  
 R Brewer  
 KM David  
 GJ de Vries  
 JC Laird  
 BK Rix  
 C Walsh  
 PR Mullett Secretary  
 BI McKenzie Assistant Secretary  
 Apologies: JR Mitchell (President)  
 D Robertson (Junior Vice President)  
 G Ryan (Treasurer)  
 T Hay  
 GJ Davies Discipline/Legal Manager  
 Observers: D Avon  
 P O'Connell

#### 1. CONFIRMATION OF MINUTES

"RESOLVED THAT THE MINUTES OF 1 AUGUST 2006 BE CONFIRMED."

#### 2. ADOPTION OF ORDER OF BUSINESS

"RESOLVED THAT THE ORDER OF BUSINESS BE ADOPTED."

#### 3. STRATEGIC

3.1 REVIEW OF STRATEGIC AND KEY FOCUS AREAS

3.1.1 A PROPERLY RESOURCED VICTORIA POLICE FORCE INCLUDING THE DEVELOPMENT OF A RESOURCE ALLOCATION MODEL

"RESOLVED THAT A NEWSLETTER BE IMMEDIATELY PROMULGATED TO THE MEMBERSHIP, EXPRESSING THE EXECUTIVE'S GRAVE CONCERNS AT



THE LOSS OF 655 POSITIONS FROM POLICE STATIONS WHEN OUR MEMBERS ARE STRUGGLING TO PROVIDE EFFECTIVE RE-ACTIVE POLICE SERVICES AND ARE UNABLE TO PROVIDE PRO-ACTIVE, VIABLE POLICING TO PROTECT THE COMMUNITY; AND FURTHER, THAT A STRONG MESSAGE BE COMMUNICATED TO THE BRACKS GOVERNMENT TO HOLD THE CHIEF COMMISSIONER TO ACCOUNT IN REGARD TO HER MIS-MANAGEMENT OF RESOURCES AND FUNDING OF BOTH SWORN AND UNSWORN POSITIONS THAT IN PARTICULAR WILL FURTHER HAVE AN EFFECT ON POLICE SERVICE DELIVERY TO THE COMMUNITY."

### 3.1.2 ADMINISTRATION

3.1.2.1 Eyvion David Garth (Jim) Cracknall 19738 – Memorial Scholarship

"RESOLVED THAT THE POLICE ASSOCIATION ASSUMES RESPONSIBILITY OF FUNDING THE 'SERGEANT EYVION DAVID GARTH (JIM) CRACKNALL 19738 MEMORIAL SCHOLARSHIP' AT AN ANNUAL COST OF \$250.00."

Mr Ross Musgrove, the Media Co-ordinator from the Queensland Police Union of Employees ("QPUE"), attended and spoke to the Executive about their experiences in the lead-up to the last QPUE EB negotiations and offering advice in the lead-up to the Victorian EB 2006 negotiations.

"RESOLVED THAT THE ADMINISTRATION IMMEDIATELY COMMENCES INITIATING PAID ADVERTISING STRATEGIES FOR FURTHER CONSIDERATION BY THE EXECUTIVE."

"RESOLVED THAT THE EXECUTIVE UNANIMOUSLY AGREED THAT A NEWSLETTER BE IMMEDIATELY PROMULGATED TO THE MEMBERSHIP, ADVISING OF DISCUSSIONS WITH THE MEDIA ADVISOR FROM THE QUEENSLAND POLICE UNION OF EMPLOYEES ON THE ISSUE OF IMMEDIATELY COMMENCING STRATEGIES FOR PAID ADVERTISING IN THE ELECTRONIC, RADIO AND PRINT MEDIA, REGARDING THE

'SIGN UP FOR SAFETY' EB 2006 CAMPAIGN."

## 4. OPERATIONAL

### 4.1 SECRETARY'S REPORT

"RESOLVED THAT THE SECRETARY'S REPORT BE RECEIVED."

### 4.2 FINANCE REPORTS

#### 4.2.1 FINANCIAL MANAGEMENT REPORT

"RESOLVED THAT THE FINANCIAL MANAGEMENT REPORT BE RECEIVED."

### 4.3 MEMBERSHIP OF THE POLICE ASSOCIATION

"RESOLVED THAT THE 20 APPLICATIONS LISTED BE ACCEPTED FOR MEMBERSHIP OF THE POLICE ASSOCIATION."

## 4.4 DELEGATE EXTRAORDINARY ELECTIONS

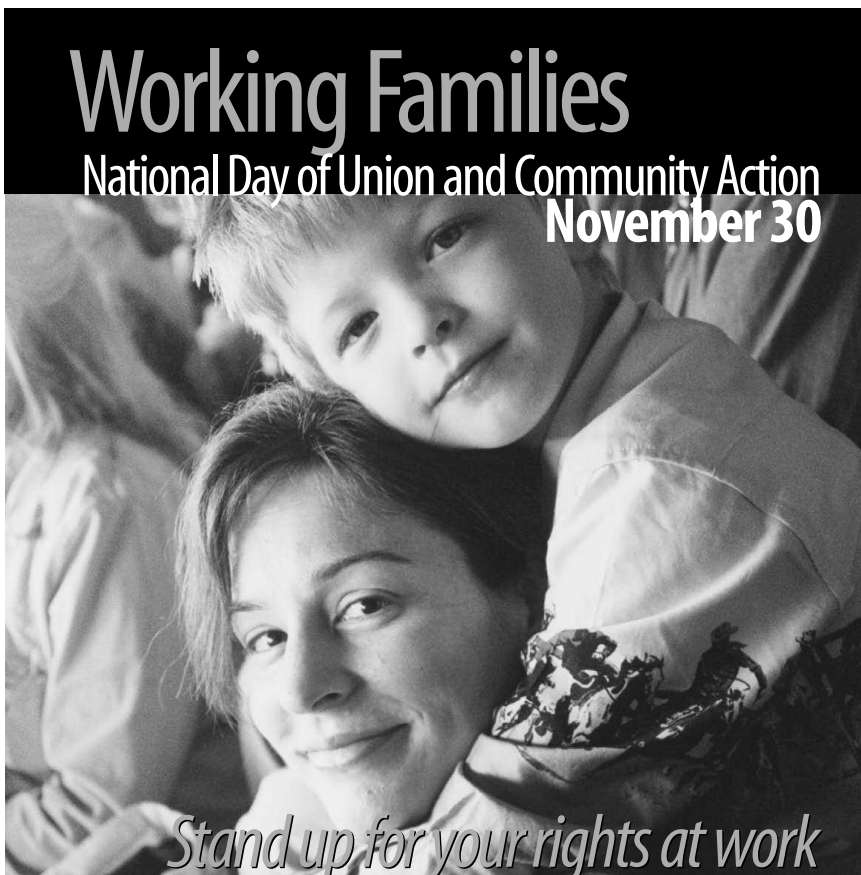
"RESOLVED THAT THE EXECUTIVE OF THE POLICE ASSOCIATION DECLARE THAT SENIOR CONSTABLE DAVID ASTON (32831) BE THE DULY ELECTED ASSOCIATION DELEGATE FOR REGION 5, DIVISION 4 'B' AND FURTHER, THAT THIS POSITION BE HELD FOR THE PERIOD UP TO NOVEMBER 2007."

## 5. MAINTENANCE

### 5.1.1 CORRESPONDENCE

"RESOLVED THAT THE CORRESPONDENCE BE RECEIVED."

The meeting closed at 1.06 pm.



**Working Families**  
National Day of Union and Community Action  
**November 30**

*Stand up for your rights at work*

**Australia-wide hookup Live from the MCG**  
An event hosted by unions and broadcast around Australia via the Sky Channel network  
Your venue:  
**Thursday 30 November**

Local start times: NSW 8:30am, QLD 8:30am, WA 12:00noon, SA 8:00am, TAS 8:00am, ACT 8:00am, NT 8:00am, Vic – MCG gates open 7:00am other venues 8:30am

**ACTU** **yourrightsatwork** [www.rightsatwork.com.au](http://www.rightsatwork.com.au)  
You can also contact your union, State or Territory union council or call the ACTU Hotline on **1300 362 223**

Authorised by G Combat ACTU 393 Swanston Street Melbourne 3000